

Leading the Generations

	World War II (prior to 1945)	Baby Boomers (1946-1964)	Gen X (1965-1976)	Millennials (1977-1995)	Gen Z (1996-TBD)
OUTLOOK	Practical	Optimistic	Skeptical	Hopeful	Optimistic, but skeptical
WORK ETHIC	Dedicated	Driven	Balanced	Ambitious	Competitive, when motivated
VIEW OF AUTHORITY	Respectful	Love/Hate	Unimpressed	Relaxed, polite	Distrustful
LEADERSHIP BY ...	Hierarchy	Consensus	Competence	Achievement, pulling together	Inclusivity
RELATIONSHIPS	Self-sacrifice	Personal gratification	Reluctance to commit	Loyal, inclusive	Enjoys people, prefer face-to-face
PERSPECTIVE	Civic-minded	Team-oriented	Self-reliant	Civic-minded	Work/life balance
TURN-OFFS	Vulgarity	Political Correctness	Cliches, hype	Cynicism, condescension	Consumerism, narcissism

2022 Stars and MSSP ACO Measures

Measure	Program		Star Category & Weight		2021 MSSP	Thresholds 10/4/2021		
	Stars	ACO	Part C or D?	Weight	Threshold	4 Star	5 Star	
Care for Older Adults - Functional Status Assessment	✓		C	0		85%	93%	
Care for Older Adults - Medication Review	✓		C	1		84%	95%	
Care for Older Adults - Pain Assessment	✓		C	1		87%	96%	
Medication Adherence for Diabetes	✓		D	3		87%	91%	
Medication Adherence for Hypertension (RAS)	✓		D	3		87%	90%	
Medication Adherence for Cholesterol (Statins)	✓		D	3		87%	91%	
Medication Reconciliation Post-Discharge	✓		C	1		69%	82%	
Plan All-Cause Readmissions	✓		C	0		7%	3%	
Osteoporosis Management in Women w/ Fracture	✓		C	1		50%	68%	
Statin Use in Persons with Diabetes	✓		D	1		84%	88%	
Diabetes Care - Kidney Disease Monitoring	✓		C	1		94%	97%	
Diabetes Care - Eye Exam	✓		C	1		71%	79%	
Diabetes Care - Blood Sugar Controlled	✓	✓	C	3		<23%	72%	81%
Breast Cancer Screening	✓	✓	C	1		70%	69%	76%
Colorectal Cancer Screening	✓	✓	C	1	65%	71%	80%	
Controlling Blood Pressure	✓	✓	C	3	70%	75%	82%	
Statin Therapy for Cardiovascular Disease	✓	✓	C	1	81%	84%	89%	
Reducing the Risk of Falling		✓			70%			
Depression Screening		✓			70%			
Influenza Immunization		✓			75%			
Tobacco Screening and Cessation Intervention		✓			75%			